

## Sustainability & Energy Efficiency Policy

<b>Location:</b>	Parc Maasresidence Thorn, Limburg, Netherlands
<b>Version:</b>	V4-2026
<b>Review Date:</b>	19 January 2026
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<b>Authorised by:</b>	Wim van der Wilden – CEO

Parc Maasresidence Thorn is a premium accommodation resort comprising 293 villas and 172 apartments, complemented by various guest facilities. These include a swimming pool, a beach, a supermarket, one outsourced restaurant, a bowling alley, a game room, a kids club, boat and bike rentals, a marina, and a meeting room.

We recognise that the scale and diversity of our operations may affect the environment, local habitats, and community if not properly managed. We have implemented a sustainable management system and energy efficiency approach aligned with the EarthCheck Company Standard to ensure continuous responsible performance.

We are firmly committed to continuous improvement, measured annually through Benchmarking Assessments. Our efforts focus on reducing our environmental footprint by lowering electricity, water, and materials consumption and minimising waste generation.

Our sustainability targets and energy efficiency objectives are defined in formal management systems and programmes. These are available upon request and communicated to all relevant stakeholders. Annual benchmarking allows us to track and improve our performance over time.

Ms. Katinka van der Wilden is our appointed Sustainability Coordinator, leading our initiatives in collaboration with the park's Green Team.

Parc Maasresidence Thorn complies fully with applicable national and international legislation covering health, safety, labour rights, and environmental protection. All insurance policies and protective measures for guests and staff are maintained and regularly updated. We strive to align with recognised international standards and best practices wherever applicable.

We proudly employ local personnel in staff and management roles, emphasising equal opportunities and non-discrimination regardless of gender, race, religion, disability, or other personal characteristics.

We actively prioritise using local and Fair Trade products and services, thereby supporting the regional economy. A structured procurement policy ensures responsible sourcing practices across all departments.

To address climate impact, we have adopted a robust Energy Efficiency Programme, which includes a CO<sub>2</sub> baseline to guide optimisation, reduction and energy monitoring.

Lastly, the resort is fully accessible to guests with special needs and is committed to non-discrimination and inclusivity across all services and guest interactions.